





# Bishop's Tachbrook Preschool

## Safeguarding Children, Young People and Vulnerable Adults Policy

Adopted: 04.06.2026

Designated Safeguarding Lead (DSL) Jade Shepherd	Deputy DSL Alaya Coope
	

### Policy Statement

Bishop's Tachbrook Preschool is fully committed to safeguarding and promoting the welfare of all children, young people and vulnerable adults. We place each individual's right to be safe, strong, resilient and listened to at the centre of our practice.

**Staff must report concerns immediately to the DSL or Deputy DSL.**

This policy sets out how we meet our statutory duties under:

- Early Years Foundation Stage (EYFS) Statutory Framework 2025
- Children Act 1989 & 2004
- Working Together to Safeguard Children 2023
- Keeping Children Safe in Education (KCSIE) 2025
- Care Act 2014 (vulnerable adults)
- Prevent Duty 2015
- UK GDPR & Data Protection Act 2018
- A young person is defined as 16–19 years old.
- A vulnerable adult is defined as an adult who may be unable to protect themselves from harm or exploitation.

### Leadership & Culture of Safety

The DSL and Deputy DSL are responsible for safeguarding practice, decision-making, referrals and staff training.

The DSL reports to the Designated Safeguarding Officer (the manager's line manager).

The DSL maintains strong links with local safeguarding partners and statutory agencies.

All staff receive training to recognise the four categories of abuse: physical, emotional, sexual and neglect.

Staff are trained to recognise additional vulnerabilities linked to:

- disability
- race, culture or language
- gender or sexual orientation
- religion
- social exclusion
- domestic abuse
- mental health difficulties
- substance misuse
- parental learning disability
- radicalisation and extremism
- Staff receive training on contextual safeguarding, including:
  - child sexual exploitation (CSE)
  - child criminal exploitation (CCE) / county lines
  - trafficking
  - fabricated or induced illness
  - abuse linked to faith or belief
  - female genital mutilation (FGM)
  - extra-familial harm
  - online abuse and harmful online content

The DSL ensures staff understand safeguarding responsibilities for vulnerable adults.

### **Responding to Concerns & Keeping Children Safe**

At Bishops Tachbrook, we follow Safer Recruitment guidance and to prevent unsuitable individuals from working with children. Enhanced DBS checks, identity checks, references and employment history checks are mandatory.

### **Reporting Concerns**

Safeguarding is the responsibility of every member of staff.

Concerns may relate to:

- a child
- a young person
- a vulnerable adult
- a member of staff
- a volunteer
- a visitor

**Staff must report concerns immediately to the DSL or Deputy DSL.**

## **Allegations Against Staff**

Allegations or concerns about staff conduct are managed in line with Local Authority Designated Officer (LADO) procedures. We differentiate between:

- allegations of harm
- concerns about practice
- complaints
- Children in Need / Children at Risk
- Staff follow local threshold documents to identify:
- Early Help needs (s17 Children Act)
- Risk of significant harm (s47 Children Act) The DSL ensures staff understand how to identify families who may benefit from Early Help.

## **Working with Other Agencies**

We work in partnership with social care, health, police and other agencies for:

- children with a Child Protection Plan
- children with a Child in Need Plan
- families receiving Early Help
- vulnerable adults with support needs
- Information Sharing

We follow UK GDPR and Data Protection Act 2018.

Information is shared lawfully, proportionately and securely when it is in the best interests of a child or vulnerable adult.

## **Prevent Duty**

We follow national and local guidance to identify and respond to concerns about radicalisation or extremism and have a separate policy for prevent duty.

## **Record Keeping**

All safeguarding concerns are recorded promptly, accurately and securely via CPoms/Following Local Safeguarding Procedures

## **Training, Curriculum & Empowerment**

All staff receive the following training:

- induction safeguarding training
- regular updates

- full safeguarding training at least every two years
- Prevent Duty awareness
- training on vulnerabilities linked to family circumstances and inequalities

### Children's Curriculum

Through the EYFS curriculum, we support children to:

- develop emotional literacy
- build resilience
- understand personal safety
- learn how to seek help
- develop healthy relationships
- stay safe online (age-appropriate)

### EYFS Safeguarding & Welfare Requirements

We meet all EYFS 2025 requirements, including:

- staff suitability
- supervision
- ratios
- risk assessment
- behaviour expectations
- mobile phone and camera use
- online safety
- notification to Ofsted of significant events

### Local Safeguarding Contacts

Warwickshire Children and Families – Family Connect
<p><b>If you believe a child is suffering abuse, neglect or cruelty:</b>  Call: 01926 414144  (Mon–Thu 8.30am–5.30pm, Fri 8.30am–5.00pm)  <b>Emergency Duty Team (out of hours): 01926 886922</b>  <b>If a child is at immediate risk: Call 999</b></p>
Ofsted
<p>Concerns about the setting can be raised with Ofsted:  <a href="https://contact.ofsted.gov.uk/contact-us">https://contact.ofsted.gov.uk/contact-us</a></p>